



COMMUNITY BRIDGES
PUNTES DE LA COMUNIDAD

Posted: January 4, 2023
Open Until Filled

\$500 HIRING BONUS

(After completion of 6-month probationary period)

POSITION: MASTER'S LEVEL THERAPIST
(BILINGUAL ENGLISH/SPANISH PREFERRED)

PROGRAM: FAMILY RESOURCE COLLECTIVE
A PROGRAM OF COMMUNITY BRIDGES

Community Bridges envisions a thriving community where every person has the opportunity to unleash their full potential. Our family of ten programs delivers essential services, provides equitable access to resources, and advocates for health and dignity across every stage of life.

POSITION DESCRIPTION: Under the direction of the clinical supervisor, the master's level therapist is responsible for direct casework services to the participants of the Family Resource Collective programs throughout Santa Cruz County; provides mental health care, direct social services, and support, such as intakes and case management, including regular assessments and referrals; performs related work as required.

DUTIES & RESPONSIBILITIES:

Client Counseling:

- Provides individual and family counseling, as appropriate; develops and leads therapeutic groups and support activities for participants and their families.
- Monitors the quality of participant's involvement in the Family Resource collective programs; provides guidance and support to staff and volunteers in responding to participants' psycho-social needs; responds appropriately to observed changes in participant behavior and affect.

Client Case Management:

- Communicates participant and family needs to Community Bridges advocates and case managers as it pertains to case coordination; oversees transition of participants to and from our mental health system into higher levels of care.
- Screens and conducts intakes and enrollments with new program participants, meeting with family members and referring agency representatives, and completing required paperwork.

- Maintains current, written case management records, including initial comprehensive assessment, periodic reassessments, and progress notes on program participants; participates in the multidisciplinary assessment team.
- Refers participants and their families to appropriate community agencies; acts as liaison with such organizations.
- Ensures that participants' rights are honored and protected at the Family Resource Collective; takes appropriate action when these rights are or may have been abridged at the Family Resource Collective or at home.

Program Support:

- Maintains and actively bills available resources for clinical hours that are billable.
- Assists Program Director and Clinical Supervisor as needed.
- Helps to identify training needs of staff and volunteers; assists in planning and implementing in-service training programs related to psychosocial needs of participants under the supervision of the Clinical Supervisor.

Professional Conduct:

- Stays current on issues and practices relating to children, adolescents, adults and their families in a variety of settings, including the office, school, community and private homes.
- Meets all the administrative, legal, and regulatory requirements of MFTT, AMFT, ASW or SWI, including legal licensure requirements, maintaining statistical records, attending supervisory and staff meetings, etc.
- Maintains confidentiality, follows HIPAA requirements, and treats participants and staff with dignity and respect at all times.
- Reports directly to Clinical Supervisor, cooperates in their own learning process, and makes effective use of clinical supervision.
- Communicates effectively and respectfully with people from different racial, ethnic and cultural groups and from different backgrounds and lifestyles; demonstrates a knowledge and sensitivity to their needs.

This description is intended to be illustrative only; it is not designed to be restrictive or to define each and every assigned duty and responsibility. In an organization of this nature, each intern or volunteer is expected to perform such duties as necessary to fulfill the stated goals of the agency.

MINIMUM QUALIFICATIONS:

KNOWLEDGE:

- Of the psycho-social needs of the population served;
- Of clinical best practices for children, families and individuals;
- Of crisis intervention services, practices and techniques; and
- Of social service principles and practices, including case management and counseling techniques;
- Of local community services and resources available to participants

SKILL:

- In preparing complete and concise written materials;
- In assessing and effectively meeting the needs of the families and individuals we serve; and
- In dealing tactfully, cooperatively and effectively with other agency staff members, Community organizations and the public, including people from different racial, ethnic and cultural groups and from different backgrounds and lifestyles.
- In communicating effectively, both orally and in writing

OTHER REQUIREMENTS:

- AMFT, MFT, ASW or LCSW.
- Bilingual English-Spanish required.
- Must pass criminal background check.
- Must have a valid CA Driver's License, have access to drive a motor vehicle incidental to performance of the work and be insurable.
- Must take a TB test and clear before first day.
- Must be fully vaccinated against COVID-19, including a booster shot when eligible.

PHYSICAL DEMANDS:

Standing, walking, sitting, typing, reaching, moving and/or lifting up to 50 pounds.

We screen all applicants, require background checks on final candidates consistent with funding regulation requirements and are a Drug-Free Work Place.

RATE OF PAY AND HOURS:

- This is a regular, confidential, non-exempt, 20 hr/wk position.
- This position will be offered at a pay rate between \$29.29-\$32.31/hr, depending on education and experience (plus a \$.40/per hour bilingual/ differential after passing a test administered by the HR department).
- This position is typically Monday through Friday but will be required to occasionally work evenings and/or weekends for program workshops and trainings.

BENEFITS:

- First year: 16 vacation days and 11 holidays, with accrual based on 20 hr/wk.
- Sick leave accrued based on 20 hr/wk.
- May be eligible for up to 4 Wellness Floaters per year after satisfying all eligibility requirements.
- 401(k) Retirement Plan: Agency matches employee contribution up to 5% of annual salary, effective during open enrollment period.
- Employee Assistant Program
- Dependent Care Reimbursement Program.

TO APPLY:

- Please submit your Community Bridges application by email (recruitments@cbridges.org), fax (831-688-8302), or in person. If you have any questions, please call 831-688-8840, Ext. 200.

- Resumes can be submitted but will not be accepted in lieu of an employment application.
- The application may be downloaded at: <http://communitybridges.org/employment/>
- If applicable, please submit any college transcripts, licenses, and/or certificates as an attachment to your application.

COMMUNITY BRIDGES IS AN EQUAL OPPORTUNITY ORGANIZATION

Interns shall not be discriminated against because of age, ancestry, color, religious creed, denial of Family and Medical Care Leave, disability (mental and physical), marital, familial or parental status, medical condition, genetic information, military and Veteran status, national origin (including language use restrictions), race, sex (which includes pregnancy, childbirth, breastfeeding and medical conditions related to pregnancy, childbirth or breastfeeding), gender, gender identity, and gender expression, political affiliation or sexual orientation.